

ORDINANCE 925

AN ORDINANCE DETERMINING AND ESTABLISHING AMENDED JOB DESCRIPTIONS AND COMPENSATION OF OFFICERS AND EMPLOYEES OF THE CITY OF BURLINGTON, KANSAS, PURSUANT TO THE PERSONNEL POLICIES AND GUIDELINES FIRST ESTABLISHED BY THE CITY OF BURLINGTON, KANSAS, IN 1996 AS AMENDED AND CODIFIED BY ORDINANCE 851 DATED JULY 26, 2017.

WHEREAS, City of Burlington, Kansas, in accordance with City of Burlington Personnel Policies and Guidelines, Section 5.6, adopts Ordinance 925, establishing job descriptions and employee compensation, effective May 23, 2026.

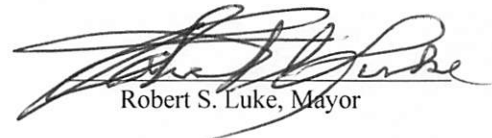
NOW THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF BURLINGTON, KANSAS:

- SECTION 1:** That "City of Burlington Personnel Policies and Guidelines" be amended to reflect any amendments or updates presented in this Ordinance.
- SECTION 2:** The following "WAGE & SALARY SCHEDULE" marked EXHIBIT "A", attached hereto and made a part hereof, shall be in full force and effect on May 23, 2026.
- SECTION 3:** That this Ordinance is adopted by the Governing Body of the City of Burlington, Kansas, pursuant to and under the authority of the 2017 Code of the City of Burlington, Kansas, on this 20th day of May, 2026.
- SECTION 4:** This ordinance shall become effective and be in full force and effect after its adoption and publication once in the official newspaper.

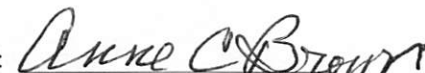
ADOPTED by the Governing Body of the City of Burlington, Kansas, and approved by the Mayor, this 20th day of May, 2026.



(SEAL)



Robert S. Luke, Mayor

ATTEST: 
Anne C Brown, City Clerk

Approved as to Form: 
Philip Wright, City Attorney

EXHIBIT "A" to Ordinance 925

WAGE AND SALARY SCHEDULE

Adopted by Ordinance 925 on May 20, 2026, by The Governing Body of the City of Burlington, effective May 23, 2026.

| POSITIONS/DEPARTMENT | EMPLOYEE | PAY LEVELS | | 2026 WAGE | 2026 SALARY |
|------------------------------------------------|-----------------|------------|---------|-----------|--------------|
| | | MINIMUM | MAXIMUM | | |
| <u>CITY HALL</u> | | | | | |
| CITY CLERK | BROWN, A* | \$29.97 | \$50.66 | \$42.46 | \$ 88,316.68 |
| DEPUTY CITY CLERK | WELTHA, K* | \$26.32 | \$41.91 | \$29.40 | |
| EXECUTIVE ADMINISTRATIVE ASSISTANT | VACANT | \$21.92 | \$35.14 | \$0.00 | |
| ADMINISTRATIVE ASSISTANT | BEFORT, S | \$18.27 | \$26.39 | \$19.42 | |
| ZONING/GRANT CLERK (At Max Pay) | HUGUNIN, J | \$20.46 | \$29.54 | \$29.54 | |
| SUPERVISOR - UTILITY BILLING | RICCOBONO, L* | \$19.73 | \$28.51 | \$24.48 | |
| UTILITY BILLING CLERK | BIRNEY, L | \$17.54 | \$25.35 | \$23.55 | |
| <u>POLICE DEPARTMENT</u> | | | | | |
| POLICE CHIEF | RONEY, M. | \$29.97 | \$50.66 | \$37.17 | \$ 77,313.60 |
| POLICE SERGEANT | STUART, R* | \$26.32 | \$41.91 | \$34.93 | |
| DETECTIVE | ANDERSON, D. | \$26.32 | \$41.91 | \$29.11 | |
| POLICE OFFICER 2 | VACANT | \$21.94 | \$31.68 | \$0.00 | |
| POLICE OFFICER 2 | MESSERLY JR, R* | \$21.94 | \$31.68 | \$25.33 | |
| POLICE OFFICER 1 | ASHLEY, M | \$21.94 | \$31.68 | \$22.49 | |
| POLICE OFFICER 1 | SHEPARD, D | \$21.94 | \$31.68 | \$22.71 | |
| POLICE OFFICER | VACANT | \$21.94 | \$31.68 | \$0.00 | |
| PART TIME OFFICER | NEWMAN, B. | \$21.94 | \$31.68 | \$24.18 | |
| ANIMAL CONTROL OFFICER | FOSTER, B* | \$16.09 | \$23.64 | \$22.24 | |
| EXECUTIVE POLICE ADMINISTRATIVE ASSISTANT | PETTERSON, B* | \$21.92 | \$35.14 | \$27.05 | |
| <u>STREET DEPARTMENT</u> | | | | | |
| STREET SUPERINTENDENT | DAUBER, K* | \$29.97 | \$50.66 | \$37.52 | \$78,041.60 |
| FOREMAN - STREETS | REILING, H* | \$26.32 | \$41.91 | \$36.94 | |
| HEAVY EQUIPMENT OPERATOR | MYERS, D* | \$21.21 | \$30.64 | \$30.94 | |
| HEAVY EQUIPMENT OPERATOR | RICCOBONO, V* | \$21.21 | \$30.64 | \$26.70 | |
| HEAVY EQUIPMENT OPERATOR | HEGG, J. | \$21.21 | \$30.64 | \$25.83 | |
| HEAVY EQUIPMENT OPERATOR | HOLVECK, K | \$21.21 | \$30.64 | \$25.55 | |
| <u>PARKS DEPARTMENT</u> | | | | | |
| PARKS SUPERINTENDENT (At Max Pay) | BOYCE, K* | \$29.97 | \$50.66 | \$50.66 | \$105,372.80 |
| PARKS MAINTENANCE WORKER (At Max Pay) | SNYDER, D* | \$17.54 | \$25.35 | \$25.35 | |
| PARKS MAINTENANCE WORKER | MACFADGEN, K. | \$17.54 | \$25.35 | \$20.99 | |
| <u>WATER DEPARTMENT</u> | | | | | |
| WATER & WASTEWATER SUPERINTENDENT (At Max Pay) | HAWKINS, D* | \$29.97 | \$50.66 | \$50.66 | \$105,372.80 |
| SR PLANT OPERATOR/MECHANIC | HAMMOND, C* | \$26.32 | \$41.91 | \$34.14 | |
| WATER PLANT OPERATOR/MECHANIC | NUESSEN, T | \$21.21 | \$30.64 | \$27.16 | |
| LEADMAN - DISTRIBUTION | COWAN, C. | \$26.32 | \$41.91 | \$29.90 | |
| WATER/WASTEWATER CERTIFIED DIST. OPERATOR | VACANT | \$25.23 | \$33.30 | \$0.00 | |
| WATER/WASTEWATER DISTRIBUTION OPERATOR | UDY, T | \$21.21 | \$30.64 | \$27.30 | |
| WATER/WASTEWATER DISTRIBUTION OPERATOR | BRICKELL, J | \$21.21 | \$30.64 | \$23.25 | |
| WATER/WASTEWATER OPERATOR TRAINEE | CASTELLI, M | \$18.29 | \$25.77 | \$20.65 | |
| WATER/WASTEWATER OPERATOR TRAINEE | FOSTER, J. | \$18.29 | \$25.77 | \$18.29 | |
| <u>ELECTRIC DEPARTMENT</u> | | | | | |
| LINE & PLANT SUPERINTENDENT (At Max Pay) | SCHNEIDER, A | \$29.97 | \$50.66 | \$50.66 | \$105,372.80 |
| LEADMAN - LINES | HESS, T* | \$28.96 | \$43.41 | \$42.22 | |
| JOURNEYMAN LINEMAN | GORACKE, C | \$28.19 | \$41.61 | \$35.64 | |
| JOURNEYMAN LINEMAN | COLE, W. | \$28.19 | \$41.61 | \$31.48 | |
| APPRENTICE LINEMAN - 4 | VACANT | \$26.73 | \$38.43 | \$0.00 | |
| APPRENTICE LINEMAN - 3 | FISCHER, B | \$25.17 | \$35.28 | \$28.77 | |
| APPRENTICE LINEMAN - 3 | BREEZE, R | \$25.17 | \$35.28 | \$28.77 | |
| APPRENTICE LINEMAN - 2 | VACANT | \$23.75 | \$33.69 | \$0.00 | |
| APPRENTICE LINEMAN - 1 | VACANT | \$22.27 | \$28.92 | \$0.00 | |
| GROUNDSMAN - LINE | VACANT | \$18.29 | \$25.77 | \$0.00 | |
| SR. PLANT OPERATOR/MECHANIC | NOONAN, D* | \$32.15 | \$41.92 | \$40.73 | |
| PLANT OPERATOR/MECHANIC | ECTON, J. | \$27.74 | \$40.12 | \$32.49 | |
| PLANT OPERATOR/MECHANIC | KING, J. | \$27.74 | \$40.12 | \$30.96 | |