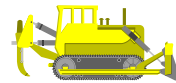
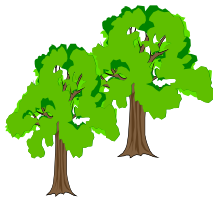
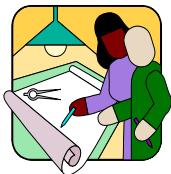
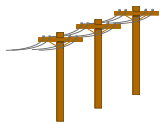
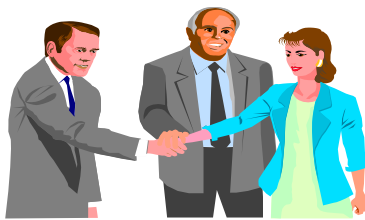




# ACCOMPLISHMENTS

in

# 2018



**CITY OF BURLINGTON DEPARTMENTS**  
**ACCOMPLISHMENTS**  
**IN 2018**

**City Clerk's Office**

**Planning & Zoning**

**Parks Department**

**Police Department**

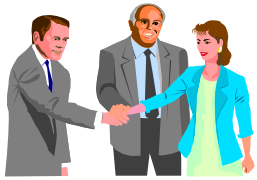
**Street Department**

**Electric Distribution**

**Electric Production**

**Wastewater Department**

**Water Department**



# City of Burlington

## CITY CLERK'S OFFICE

### ACCOMPLISHMENTS in 2018

(Page 1 of 3)

1. Maintained city investments at the best possible rate of return.
2. Prepared 2018 Goals and 2017 Accomplishments for all city departments.
3. Achieved outstanding audit report for 2017.
4. Prepared and published the 2019 City Budget.
5. Continued to provide friendly and courteous customer service.
6. Continued to improve office efficiency through use of technology available: computer, internet, Facebook, organization, training, and cross-training.
7. Continued to work with Computer Information Concepts (CIC) to maintain and improve on our financial system in regards to increasing accuracy and efficiency of the system, including electronic payments.
8. Contracted with Jayhawk Financial for a more efficient, user friendly, Municipal Court Financial System.
9. Promoted employee to Utility Billing Supervisor; hired a Utility Billing Clerk/Municipal Court Clerk.
10. Updated computer hardware and software and other office equipment, as needed, to provide increased efficiency.
11. Continued to improve security for our internet and email Cyber Security.
12. Prepared and published various documents, advertisements, and articles; including resolutions, ordinances, advertisements for employment, public notices and press releases, proclamations, updates for the community calendar and the open meeting calendar, sale advertisements, information on events, etc.
13. Participated in personnel matters, including but not limited to: evaluations, salary review, work plans, and Employee Benefit Meetings for health insurance, Workman's Compensation and KPERs, etc.
14. Prepared and processed paperwork and contracts for funding various projects and city business with Infrastructure Funds and other city funds.
15. Maintained personnel files, prepare payroll and timecards, and coordinate employee benefits. Each employee was provided with an Annual Benefit Totals Package, which is a computer spreadsheet prepared to provide an informative breakdown of the employee's total pay and benefits for the year.
16. Prepared Claims Ordinances and Payroll Ordinances, and present them to Council for approval.
17. Tracked/prepared inventory for all departments and submitted it to the City Auditor.
18. Prepared and processed applications for licenses/permits: Cereal malt Beverage, Amusement & Dance, Trailer Court, Plumbers, Electricians, Transient Merchants, and Solicitors, Unconventional Vehicles, Sidewalk Replacement/Repair (Cost-share), etc.
19. Prepared Accounting for City/County Infrastructure Funds and Parks & Recreation Funds and sent it to the County Commissioners along with cover letters of how this year's funds were used and what we plan to do with the funds for the coming year.

# CITY CLERK'S OFFICE

## ACCOMPLISHMENTS in 2018

(Page 2 of 3)

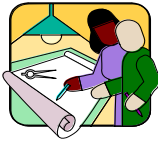
20. Continued to assist the public, various agencies, Department Heads and Council on various aspects of projects.
21. Continued to improve on collection of delinquent utility accounts by working with customers, setting up payment plans, etc. When necessary, submitted delinquent accounts to the Kansas Setoff Program for collection.
22. Continued to promote community safety through membership in Mutual Aid Programs (KMEA, KPP, KSMAP), National Incident Management System (NIMS) training, Local Emergency Planning Commission (LEPC), and other Emergency Management programs and procedures.
23. Continued following Federal Trade Commission Identity Theft Protection Program Red Flag Rule.
24. Arranged for personnel training to enhance employee safety and efficiency.
25. Assisted the Governing Body, Department Heads, and Employees to attend Conferences, Seminars, Workshops, and other training deemed necessary to their position with the City – by making reservations, travel arrangements, etc.
26. Continued to improve and maintain computerize indices for tracking/locating various documents and information. Continued to improve file retention and storage.
27. Planned and hosted events, such as a Business Appreciation Picnic, Employee Picnic, and staff meetings, open houses, and tours.
28. Attended meetings for City business and projects, personnel matters, emergency management/preparations, and various organizations such as Chamber of Commerce After Hours, Grand Openings of businesses, the Rotary Club, Holtz Foundation, etc.
29. Consulted with various agencies, companies and organizations to research and prepare various financial reports, vouchers for bill paying, payroll, reports, permits, ordinances, resolutions, tax assessments, easements, deeds, loan documents, agreements, franchises, and invitations to bid, tax exemptions, purchase agreements, and other legal documents - in addition to regular correspondence and emails. Prepared meeting agendas and packets, and minutes of meetings.
30. Prepared and published in the newspaper, on the city's website, on our Facebook page, and on the local radio station. (This includes proclamations, public notices, City Council meeting agendas and minutes, and other information to inform the public.)
31. Placed orders for equipment and supplies for City Hall and other departments.
32. Completed process for electing city government officials, as needed. (None up for election in 2018.)
33. Prepared and distributed binders, as needed, to the Governing Body, Department Heads, and Boards. (Ordinances, Resolutions, Zoning Regulations, Subdivision Regulations, Personnel Policies & Guidelines, Personnel Descriptions, Safety Manual, Comprehensive Plan, Goals & Accomplishments, Decision Making Authority & CDBG, etc.; and any other information useful to participants.
34. Prepared advertisements for department vacancies for the local newspaper, Facebook, the local radio station, the City's website, the Coffey County Economic Development Employment Program, and other agencies/newsletters, as appropriate. Participate in interviews, send letters to applicants, and assist in the indoctrination of new employees (personnel records, personnel binder, benefits information, timecards, etc.)
35. As Public Information Officer (PIO), attended Emergency Operations Center/Emergency Management meetings and training, and participate in Wolf Creek drills. Also, attended Local Emergency Planning Committee (LEPC) meetings.

# CITY CLERK'S OFFICE ACCOMPLISHMENTS IN 2018

(Page 3 of 3)

36. Worked with Emergency Management and KRWA and KWO to update our emergency water plans, as needed.
37. Worked with Water Superintendent to prepare the Annual Water Use Report.
38. Worked with Water Superintendent to prepare the Annual Consumer Confidence Report (Water Quality Report) and do distribution as required.
39. Continued to improve the Building Restoration Loan Program and advertised its availability.
40. Prepared hand-held meter readers for water and electric, prepare utility bills, work orders, vouchers for bill paying, payroll. Prepared various utility records and reports, and handled calls and inquiries.
41. Continued to Work with Electric Department and Contractors (Kritz-Davis, Landis+Gyr), and Computer Information Concepts) on the interfacing the financial side of the Automatic Meter Infrastructure System and implementation of the system.
42. Continued to work with IM Design on city website; and to maintain/update the website.
43. Prepared Special Assessments for Mowing & Grass Nuisances, Structure Demolitions, etc., and submit them to the County Clerk.
44. Participated in the Taste of Fall Sidewalk Decorating contest. Decorated the planter box in front of City Hall as the seasons change.
45. Continued to provide a variety of Municipal Court services for Burlington, LeRoy, New Strawn & Waverly.
46. Continued to work with LKM to update the Personnel Policies and Procedures.
47. Continued to work with public and organizations for rental of Kelley Park buildings, stadium, grandstands, etc.; and rental of RV spaces in Kelley Park & Drake Park. Assisted Wolf Creek outage workers to find accommodations.
48. Continued to work with MT Wireless to get fiberoptics, when available, to Burlington's Electric Department and Power Plant and Street Department for improved internet and telephone efficiency.
49. Worked with Water/Wastewater Superintendent to ensure water rates are maintained at the level necessary to operate and maintain the quality of the City's water.
50. Elections and Appointments: Continued to strive for smooth transitions in regards to General Elections in November and the Mayor's Annual Appointments in May.
51. Improved the upstairs storage area for accessibility to documents and items - adding shelving, etc..
52. Assisted other departments in a variety of ways.
53. Webinar Training: City Hall Staff completed various webinar training instead of traveling out of town; thereby saving travel expenses and time away from work to attend training.
54. Automated Water Meters - Began working with SENSUS Radio Read System (AMR/AMI).
55. RV Park Water and Sewer Requirements and Rates were established by adoption of Ordinance 860.
56. Ordinance 856 was written to create a Competitive Bidding and Purchasing Policy for the City, and was adopted by the Governing Body.
57. City Clerk attained Master Municipal Clerk Certification.
58. Deputy City Clerk attained Certified Municipal Clerk Certification.

=====



# City of Burlington

## PLANNING & ZONING



### ACCOMPLISHMENTS IN 2018

(Page 1 of 2)

1. Continued to work with IM Designer to improve City website ([www.burlingtonkansas.gov](http://www.burlingtonkansas.gov)). Continued to update and maintain the site.
2. Continued to maintain the City Facebook page.
3. Achieved Kansas Association of Code Enforcement (KACE) certification.
4. Continued to improve system of cataloging and storing of site and building plans.
5. Continued to work with Superintendents to improve the inventory process for all departments. Submitted annual inventory to the city's auditor.
6. Prepared and processed documentation for the Tree City USA and Growth Award Programs.
7. Prepared flyers and other documents for the Arbor Day celebration, and participated in the event.
8. Census Bureau - Mapping: Continued to work with the County and Census Bureau as needed.
9. Floodplain Mapping: Continued to work with the County and State on updating maps.
10. Continued to review Burlington's 2010-2010 Comprehensive Development Plan, which was extended and will expire on 12/31/2019.
11. Reviewed Zoning Regulations and Subdivision Regulations, as needed.
12. Promoted Downtown Revitalization & Expansion of Commerce Park and Industrial Parks.
13. Continued to maintain the tracking logs for Permits and Planning Commission/BZA cases & minutes.
14. Advertised the Spring and Fall Cleanup projects, and recycling of Christmas trees and cardboard.
15. Continued to work with the public daily to answer questions and concerns and help with zoning issues.
16. Prepared zoning permits, move structure permits, occupancy permits, sign permits and other permits and applications; and advised the applicants of their responsibilities and requirements of the permits; and approved/disapproved said permits.
17. Served on the Burlington Tree Board and Burlington Planning Commission/Board of Zoning Appeals. Prepared meetings agendas, packets, and minutes of the meetings. Handled publication of zoning related hearings.
18. Attended meetings of Focus On The Future Strategic Planning Strategic Planning and other agencies and committees as requested or needed.
19. Worked with Burlington Promotions as needed.

# PLANNING & ZONING ACCOMPLISHMENTS IN 2018

(Page 2 of 2)

20. Attended training that is beneficial to the position of Zoning Clerk.
21. Continued the Yard of the Month program.
22. Assisted with the sale of city-owned property, annexations, and zoning changes.
23. Continued duties of IT for City Hall. Upgrade, as needed, the City Hall network and computer software and hardware to improve efficiency.
24. Continued to work with businesses, as needed, throughout the permitting process for annexation, renovation, construction, etc.
25. Assisted other departments as needed, including with the Fall Clean-up.
26. Telephone System: Continued to maintain telephone system for City Hall.
27. Awning Replacement for City Hall: Continued to work toward replacing awnings with metal ones.
28. Coordinated Sale of unused items from all city departments via online auction (i.e.: purplewave.com).
29. Provided Quarterly Construction Evaluation Reports for the City Council.
30. Updated Corporate Boundaries through preparation of Resolution 2018-06.
31. Arranged CPR Training for city employees. Attended the training.
32. Arranged for mechanical maintenance of City Hall vehicles, and assist with cleaning and fueling them.
33. Continued to enforce City Codes for property nuisances, including grass/weeds/junk.
34. Continued to enforce City Codes for dangerous structures, including preparation and processing of notices, resolutions, ordinances, and publications related to nuisance structure; including recording of documents with the County Appraiser and County Register of Deeds, as required.
35. Researched Computer specifications and for City Hall.
36. Assisted in preparing and processing documents relating to zoning issues, some of which were ordinances, resolutions, variances, articles and notifications for publication in the local newspaper and on city website, etc.

=====



# City of Burlington PARKS DEPARTMENT



## ACCOMPLISHMENTS IN 2018

1. Maintained safety practices and continued a safe work environment.
2. Assisted customers, other personnel, and other departments.
3. Mowed city parks and other properties, as needed. Assisted other departments with mowing, and mowed nuisance properties as requested by the Police Department.
4. Kept park buildings, public restrooms, and park equipment clean and in good working order.
5. Industrial Park #3 – Continued to maintain windbreak and brush clean-up.
6. Continued the downtown beautification project.
7. Continued tree and flower bed maintenance – planting, care, trimming, etc.
8. Continued to change out banners with the seasons.
9. Continued Brush control and clean up of Rock Creek, City Dam, and East River Bridge.
10. Attended Burlington Tree Board meetings as a member and representative of the City.
11. Attended Road Scholar Classes Level 3 and KMU Safety Training classes.
12. Assisted with various community events and projects, as needed.
13. Did snow and ice removal as needed during winter months.
14. Removed hazard trees as necessary.
15. Caboose Park: Removed gravel on the north side of the bathroom and install bricks.
16. Replaced trees in parks lost to the past droughts.
17. City Dam - Planning Repairs of west wall: Continued saving money to start the project. Hired an Engineer.
18. Kelley Hall: Installed new entry door in the kitchen.
19. Veterans Park: Installed Eagle Statue. (Dean Kirchner memorial.)

=====





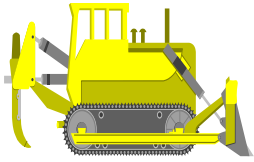
# City of Burlington POLICE DEPARTMENT



## ACCOMPLISHMENTS IN 2018

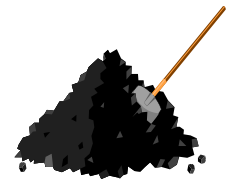
1. Enhanced and developed professionalism of staff through professional level training.
2. Enhanced positive public relations with council and community through improved communication and increased transparency.
3. Continued to search for grant funding to offset budget requirements as well as developing other tax dollar funding sources.
4. Continued to work with property owners and Council on nuisance property ordinance violations.
5. Continued to fulfill community requests for assistance, such as escorting funeral processions and assisting Coffey County EMS at medical calls.
6. Provided technical and tactical support to outside law enforcement agencies.
7. Assisted and supported the Drug Take Back Program.
8. Closely watched budget and expenses for the fiscal year 2018.
9. Ensured Officers maintain professional certification standards and expand their knowledge base to better serve our community.
10. Continued to professionally respond to requests for assistance related to animal control, and maintained our animal shelter in a way that exceeds State standards.
11. Made improvements to the Animal Shelter.
12. Continued to support and participate in various events, such as OK Kids, Drive Through Flu Clinic, Taste of Fall Festival, Demolition Derbies, After Prom, Parades, BHS Homecoming.
13. Actively participated in local organizations and training events for the benefit of the community: Coffey County Emergency Management, Local Emergency Planning Commission, Wolf Creek Nuclear Operating Corporation drills, Coffey County Child Protection Team.
14. Upgraded Logistic Backbone for technology within the Department, including computer hardware and electronic storage of records.

=====



# City of Burlington

## STREET DEPARTMENT



### ACCOMPLISHMENTS IN 2018

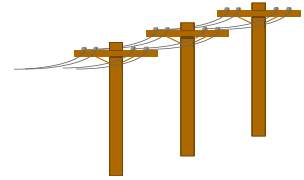
1. Worked with Bowers Civil Engineering on Sign Inventory and Pavement Management System for projects being done in 2018 and to plan for future street maintenance.
2. Completed projects recommended by Bowers Civil Engineering for 2018: Thin Overlays, Chip Seals, Base and Double Chip Seals. (See attachment.)
3. Conducted the Spring and Fall City-wide Cleanups; and clean up debris after storms.
4. Bladed alleys as requested.
5. Continued ditch cleaning throughout the city.
6. Assisted other departments as needed.
7. Crack filled streets citywide and filled potholes.
8. Continued to maintain equipment in good working order.
9. Provided opportunities for increased education of staff, including Road Scholar training. Attended KMU Safety Training.
10. Reviewed Sidewalk Replacement Applications for Council approval.
11. Repair and Replacement of Sidewalks as needed.
12. Maintained city streets in winter with Ice & Snow Removal.
13. Assisted with various event preparations, particularly with barricading streets.
14. Installed culverts as needed.
15. Engineered replacement of curb & gutter for Merrimac Street, Penobscot Street, and Cumberland Street between 10th and 11th.
16. Engineered Cul-de-sac repairs and replacements in Burlingwoods addition.
17. Sinkholes found and repaired.
18. Personnel: Filled the positions of Street Superintendent, Street Foreman, Heavy Equipment Operator.

\*See 'Attachment to Street Department Accomplishments' for 2018.

=====



# City of Burlington ELECTRIC DEPARTMENT



## ACCOMPLISHMENTS IN 2018 ELECTRIC PRODUCTION

1. Continued generator maintenance
2. Power Plant operation training sponsored by KMEA was continued.
3. Attended safety training sponsored by KMEA.
4. Attended monthly KMU safety Training.
5. Prepared Power Cost Adjustment.
6. Maintained Fuel log.
7. Completed all reports, including the generation reports.
8. Completed Energy Information Agency (EIA) Reports.
9. Obtained bulk storage permits.
10. Obtained boiler permits.
11. Performed oil sampling of generators.
12. Prepared and submitted EPA and KDHE reports for NESHAP.
13. Maintained safety practices and continue a safe work environment.
14. Removed old switch gear and switch gear building in substation.
15. Repaired and maintained switch gear.
16. Additional Power Plant Generation: Continued to work toward adding generation.
17. Improved fence around Electric Department to keep dogs out.
18. Generator #2: Performed upgrades to the Turbo Charger Oil Filtration System.

=====

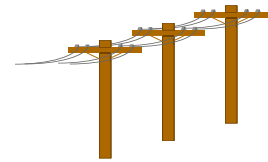


# City of Burlington

## ELECTRIC DEPARTMENT

### ACCOMPLISHMENTS IN 2018

### ELECTRIC DISTRIBUTION



1. Continued customer service audits to ensure correct billing.
2. Continued to do work orders, line locates, customer service requests, and other normal duties.
3. Continued line maintenance. Installed and maintained the distribution system as needed.
4. Assisted with community activities and events as requested and approved.
5. Continued to provide service upgrades, as requested.
6. Continued safety work practices to maintain a safe work environment.
7. Personnel – Continued Training
  - a. Safety training sponsored by KMU.
  - b. Safety training sponsored by KMEA Attend sponsored line schools as they become available.
  - c. Apprentice Lineman Program for the advancement to Journeyman status.
  - d. Training as needed to perform responsibilities knowledgeably and efficiently.
8. Continued KPP involvement to continue FIRM power and plan for future needs.
9. As a member of KMEA and Kansas Mutual Aid Program, provided assistance to other members as requested.
10. Assisted other Departments as needed.
11. Did spring and fall brush cleanup.
12. Worked power outages as needed.
13. Trimmed trees in utility rights-of-way.
14. Did special projects as requested by other departments.
15. Did special projects as requested by the Governing Body.
16. Attended various meetings and conferences on behalf of the City.
17. Performed over-current relay and breaker maintenance/testing.
18. Thermal Imaging was completed of the city's entire electric system (Substation, Breaker Station, Industrial Park Substation, and all the city's lines).
19. Performed breaker station maintenance/testing.
20. Performed Preventative Line Maintenance to squirrel proof electric line equipment to prevent outages.
21. Performed Preventative Line Maintenance of replacing mechanical line taps with compression connections.
22. Kelley Park Ballfield – Light Pole replacement: Worked with Lyon-Coffey Electric Cooperative and USD #244 Recreation Commission to replace a dilapidated pole.
23. Christmas Lights along Highway 75 were changed to LED Bulbs.
24. Built and installed a new sign at the north entrance of the Electric Department and Power Plant.
25. Wood Chipper: Purchased a Model 12XP Intimidator Brush Bandit to replace the 1994 model.



# City of Burlington

## WASTEWATER DEPARTMENT

### ACCOMPLISHMENTS IN 2018



1. Continue to maintain sewer pump stations in good working order.
2. Clean ¼ of city's sewer mainlines with sewer machine. (contingent on drought)
3. Complete various required reports, including several annual Emergency Information Reports (EIA).
4. Assist with various community events and projects, as needed.
5. Continue the Grease Trap Inspection Plan.
6. Maintain both the old and the new sewer lagoons (mow, spray, etc.). Continue to strive to meet KDHE requirements for SCADA System and the Sewer Lagoons.
7. Install new sewer taps as needed.
8. Continue to clear brush and debris from sewerlines in Rock Creek.
9. Continued to inform the public of the damage done to the sewer system by flushing disposable wipes, rags, etc.
10. Sewer Lagoons: Safety improvements were made, including installation of steps down into the lagoons, and a concrete platform with handrails.
11. Sewer Lagoons: Water level was raised and rip-rap added to increase detention time from 120 days to 140 days.

=====



# City of Burlington

## WATER DEPARTMENT

### ACCOMPLISHMENTS IN 2018



(Page 1 of 2)

1. Waterline Replacement: continued as funds are available and approved by the Governing Body.
2. Exercised all water valves in town.
3. Completed the 2018 Consumer Confidence Report (City's Water Quality Report), which covers water used in 2017. (Prepare, Distribute to all our customers, Rural Water Districts #2 & #3, Cities of LeRoy, Gridley, and New Strawn, Coffey County Environmental & Health.
4. Continued tilling and reseeding areas that have been dug up for line repairs.
5. Continued repairing water leaks in a safe and timely manner.
6. Assisted other departments as needed.
7. Assisted other communities and organizations, as needed.
8. Continued good safe work ethics in the field and in the Water Plant. Attended safety meetings provided by the City.
9. Attended meetings on behalf of the City, including but not limited to: Project meetings, Kansas Rural Water Association, Water Assurance District #3, Kansas Municipal Energy Agency, Local Emergency Planning Commission, etc.)
10. Continued to work with employees to continue training and maintaining certifications.
11. Continued to maintain all distribution and Water Plant equipment in good working order.
12. In the summertime, flushed all fire hydrants and do proper chlorine burn out to assist in having good water quality.
13. Continued to keep good relations with all KDHE and KRWA officials and other organizations and agencies.
14. Continued to responsibly spend money provided to the Water Department in a way to provide quality service to our community
15. As needed, worked with State on Water Emergency Declarations, and providing reports and public information.
16. Continued to strive towards the goals of keeping our water quality as high as possible and to meet all state and federal regulations.
17. Hauled sludge from the Water Plant to the Coffey County Landfill, as needed.
18. Installed services for new customers and new construction.
19. Read meters, did work orders, line locates, waterline repairs/maintenance, and other normal duties.
20. Worked diligently and meet all State requirements and Environmental Protection Agency standards.
21. Replaced all 3/4" and 1" water meters that have been metered 1,000,000 gallons or more.



# WATER DEPARTMENT

## ACCOMPLISHMENTS IN 2018

(Page 2 of 2)

22. Continued reviewing water rates to keep up with expenses of providing quality water for the community in the future.
23. Bulk Water Station - Completed construction of new Bulk Water Station outside the new security fence. Remove the old Bulk Water Station.
24. Middle School - Completed replacement of Water meter which is to be in the city easement.
25. Repaired Waterline Valves and align valve boxes.
26. Un-used Water Meters - Continued process to prepare list unused meters, their locations, and the owner of the property they are on. Prepare and mail letters to owners explaining their options to either keep the meters and pay a fee beginning January 15, 2018 - or to have the meters removed at no cost to them. City personnel will remove unused meters as soon as possible after notice from the property owners.
27. Plumbers Permit Requirements – Began sending a notice entitled, ‘Plumbers – Reminder to Obtain Plumber’s Permits Before Doing Plumbing Work in Burlington, Kansas’, along with three enclosures: Plumber's Permit Form, Clarification on Plumbing and Electrical Work, and Information Concerning Doing Plumbing Work in Burlington. A press release was also published in the newspaper and online: City Of Burlington Clarification On Plumbing And Electrical Work’.
28. Waiver of Annexation approved for Water Outside City Limits – completed for 1082 Lynx Lane.
29. Water Treatment Plant Valve Replacement Project 2018 (WA 18-001): Worked with UCI on the project on the project which included the River Intake valves.
30. Water Treatment Plant Security was enhanced with new lock mechanisms, LED lights, gates, etc.
31. Fire Hydrant Mapping: Worked with the Fire Department to map all fire hydrants in town.
32. Superintendent attended the Global Positional System mapping and KDHE Compliance Class.
33. Drought: Monitored conditions, prepared documents and reports as required, and kept the Governing Body and public informed.
34. Truck: Prepared bid invitation, specifications, and other documents as needed; and purchased a 2019 Ford F-250 ¾ ton truck.
35. Utility Vac Trailer: Prepared bid invitation, specifications, and other documents as needed; and purchased a 2018 Vactron LP57SDT-H from Vemeer Great Plains.
36. Worked with City Clerk to establish RV Park Water and Sewer Requirements and Rates. (Ordinance 860 was adopted.)
37. SCADA: The Main Brain LC 3000 quit and R.W.Vaught came in and reprogrammed it.
38. Sludge Recycling Improved: By cutting fourteen inches of a three-inch pipe off the recycle inside the sludge clarifier, it now recycles sludge as it was originally designed to.
39. Personnel – In November, began advertising for two Water/Wastewater Non-certified operators. Extended one Offer of Employment in December; and continue advertising for another.

= =